

## **Privacy Policy**

A LOTT of Sista Love holds your data with the highest degree of confidentiality and privacy. The following information outlines our corporate privacy policy.

1. A LOTT of Sista Love (ALOSL) holds and stores confidential information on member/client companies and organizations, and comments.
2. Without prior consent, ALOSL will not disclose any information received through the members/member/clients use of the ALOSL member Web site or any other ALOSL product or service about a members/member/clients' organizational structure and comments, which references or identifies a specific member/member/client, to other third parties without consent, except for the following limited purposes:
  - A. We are compelled to do so by law, an order of a court or governmental authority.
  - B. In order to cooperate with law enforcement authorities or governmental regulatory bodies.
  - C. As necessary to complete a transaction for you.
  - D. As we deem necessary to protect the rights, safety or property of (ALOSL), our users or others or to enforce our terms of use agreement or privacy policy.
3. ALOSL will not identify a specific member/client in any communication oral or written regarding exit interview rating results, internal trends, member comments or incidents, without consent, but may from time to time relate such information without identifying the member/client by name or inference.
4. Aggregate Data. As part of its services, ALOSL may aggregate statistical data from each member/client account and provide the aggregated data as benchmark statistics. ALOSL may sell or publish aggregate data but may not identify the data with any individual member/client.
5. Member/Client Lists. ALOSL does maintain and may, at its discretion, publish this list in whole or in part on the A LOTT of Sista Love Web site and/or in marketing materials for prospective members/clients and media (without listing any individuals associated with that member/client).
6. ALOSL may discuss orally or in writing specific incidences of how its products or services helped improve a member/client's member issues but ALOSL will not, without consent, identify the name of the company/organization or individuals involved.
7. ALOSL will, upon written request, provide a copy of the data stored in a member/client's ALOSL account but will only release this data to a verified, authorized member/client representative.
8. All ALOSL staff/board members receives a copy of this Privacy policy and are required to follow all of the items listed in this policy. Any member that knowingly violates this privacy policy will be disciplined up to and including termination.
9. ALOSL may, from time to time, amend this Privacy policy. If the policy is amended, the new policy will be provided to each active ALOSL member and posted on the ALOSL Web site ([www.ALOTTofSistaLove.org](http://www.ALOTTofSistaLove.org)).

(Date)

For more information please contact A LOTT of Sista Love: E-mail: [info@alottofsistalove.org](mailto:info@alottofsistalove.org)

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